



STOP WORK POLICY

ENPROSERVE GROUP BERHAD and its subsidiaries (collectively addressed as EGB), are committed to achieving zero harm by implementing proactive measures to eliminate or minimize occupational health and safety risks, injuries, property damage, and environmental impact.

This policy applies to all EGB employees, contractors, subcontractors, and visitors working under EGB operational control.

Every individual has the authority and obligation to apply the Stop Work policy, safely and responsibly, whenever they identify an unsafe condition or act that could cause harm to people, property, or the environment.

This authority is fully supported by EGB Management. No employee shall face any form of reprisal, disciplinary action, or discrimination for exercising Stop Work authority in good faith.

Work shall only resume once the hazard has been assessed, adequately controlled, and approval is granted by the authorized person (e.g., immediate supervisor or designated accountable individual).

Everyone is empowered and accountable to uphold this policy as part of EGB's safety culture and commitment to continuous improvement of the Quality, Health, Safety and Environment (QHSE) performance.

A handwritten signature in black ink, appearing to read "Mohd Nizam bin Yaakub".

Mohd Nizam bin Yaakub
Chief Executive Officer

Date: 1st November 2025