



QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL (QHSE) POLICY

ENPROSERVE GROUP BERHAD and its subsidiaries (collectively addressed as EGB), are committed to continuously improving its operations and services deliverables, by establishing an Integrated Management System which provides a framework for measuring, monitoring and improving its business performance, from the perspective of Quality, Health, Safety and Environment.

In EGB, we strive and are always committed to:

- Continuously deliver our optimum quality and reliable services to our existing and future Customers, which meet their contractual requirements and even exceed their expectations.
- Create, provide and sustain safe and healthy working environment and conditions for the prevention of work-related injuries, illnesses and incidents for all our employees, customers, subcontractors and partners.
- Fulfill our compliance obligations against all applicable legal and other requirements, which include any statutory and regulatory requirements relevant to our scopes of business.
- Eliminate identified hazards within our scope of responsibilities, authorities and accountabilities, and reduce addressed Occupational Health and Safety risks, which knowingly associated with our business activities.
- Protect the environment, including prevention of pollution and reduction or elimination of any known adverse impacts to the environment by any legal, possible and economical means, where appropriate, based on our scope of business activities.
- Ensure consultation and participation of workers and their representatives are in place, where appropriate, in implementing our management system.
- Institute QHSE Integrated Management System in all our departments, services, projects and other business frameworks, as applicable.

All EGB's management and staff are responsible and accountable for awareness and support in the execution of this policy.

A handwritten signature in black ink, appearing to read "Mohd Nizam bin Yaakub".

Mohd Nizam bin Yaakub
Group Chief Executive Officer
Date: 1st November 2025