SUSTAINABILITY STATEMENT

ABOUT THIS STATEMENT

Enproserve Group Berhad and its subsidiaries are committed to conducting business in a manner that creates long-term value for our stakeholders while managing our impact on the environment, society, and the economy. As an oil and gas services provider operating across the PMT, EPCC and FM services, and other related activities, we recognise that sustainable business practices are fundamental to maintaining our licence to operate and achieving our strategic objectives. This is our inaugural Sustainability Statement as a listed corporation.

REPORTING PERIOD, BOUNDARIES, SCOPE, AND RELEVANT GUIDANCE

This Sustainability Statement covers the sustainability performance for the FYE2025 ("Sustainability Statement" or "Statement").

The reporting boundary encompasses our operational activities and aligns with the Group's financial reporting scope. This Statement outlines our management approach and performance across key sustainability matters that are material to our business and stakeholders.

The Statement has been prepared with reference to applicable regulatory requirements, internationally recognised reporting frameworks, and sustainability-related guidelines to support transparent, consistent, and decision-useful disclosures.

REGULATORY AND REPORTING GUIDELINES

The Group's sustainability disclosures are guided by Guidance Note 11 and 11A of the ACE Market Listing Requirements of Bursa Securities ("Listing Requirements") and Sustainability Reporting Guide issued by Bursa Securities, which details the business case for embedding sustainability and provides guidance on how this can be achieved, and provides specific guidance on the information that should be disclosed when producing a sustainability statement in the annual report in accordance with the Listing Requirements.

In addition, selected climate-related disclosures are prepared with reference to global reporting initiatives ("GRI") standards, namely GRI 102: Climate Change 2025 and followed by others matters, GRI 308: Supplier Environmental Assessment 2016, GRI 414: Supplier Social Assessment 2016, and GRI 403: Occupational Health and Safety 2018, where relevant to the Group's material sustainability matters.

REPORTING ALIGNMENT

To strengthen the comparability and future readiness of our sustainability disclosures, the Group is progressively aligning its reporting practices with International Financial Reporting Standards ("IFRS") S1 *General Requirements for Disclosure of Sustainability-related Financial Information* and IFRS S2 *Climate-related Disclosures*, with full compliance targeted by the financial year ending 31 December 2027.

The Group also uses the disclosure structure reflected in IFRS S2 Climate-related Disclosures covering governance, strategy, risk management, and metrics and targets as an interim foundation for its climate-related reporting, supporting its transition towards fully International Sustainability Standards Board (ISSB)-aligned reporting practices.

SUSTAINABILITY-RELATED GOALS AND REFERENCES

At the strategic level, the Group's sustainability initiatives are aligned with the United Nations Sustainable Development Goals ("UN SDGs"), particularly Goals 3 (Good Health and Well-being), 7 (Affordable and Clean Energy), 8 (Decent Work and Economic Growth), 12 (Responsible Consumption and Production), and 13 (Climate Action), reflecting the areas where the Group can create the most meaningful economic, environmental, and social impact.

SUSTAINABILITY STATEMENT
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SUSTAINABILITY GOVERNANCE

The Group's sustainability governance framework adopts a robust "three lines of defence" model. This ensures clear accountability, effective risk oversight, and organisation-wide ownership of sustainability-related risks and opportunities ("SROs").

- **Board Oversight:** The Board retains ultimate accountability for the Group's sustainability direction and approves the overall ESG strategy and policy.
- **Committee Oversight:** Supporting the Board is the Audit and Risk Management Committee ("ARMC"), which provides ESG risk oversight and reviews the adequacy of the governance and control processes.
- **Management Oversight:** Execution of the Board's strategy is led by the Integrated Governance and Compliance ("IGC") and carried out by Key Senior Management, who are responsible for implementing the ESG strategy, managing resource allocation, and driving sustainability initiatives to ensure compliance with the relevant sustainability reporting requirements.
- **Working Level:** At the operational level, the IGC and through its representative acts as the primary driver to implement the day-to-day sustainability action plan, while actively monitoring and collating ESG data and performance across the organisation.
- **Independent Assurance:** The internal audit function serves as the independent third line of defence, providing objective and independent assurance to the ARMC on the adequacy and effectiveness of the Group's sustainability data, governance framework, and internal control systems. *At present, this function is undertaken by an independent external party engaged by the Group as the internal audit service provider, thereby reinforcing objectivity, impartiality, and alignment with established professional standards and best practices.*

INTEGRATION OF SUSTAINABILITY RISKS

At the Group, sustainability risks are not managed in isolation. ESG risks are fully integrated into the Group's overarching Enterprise Risk Management ("ERM") framework.

By consolidating ESG risks into our central risk register, which includes matters such as climate impact, workplace safety, supply chain, human rights, anti-bribery compliance, and cybersecurity, we ensure that sustainability considerations are embedded directly into our strategic planning and operational controls.

These sustainability risks undergo the same rigorous identification, assessment, treatment, and monitoring methodology as our core business risks. This process is aligned with internationally recognised risk management frameworks, including ISO 31000:2018 and the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") Enterprise Risk Management Framework (2017).

SUSTAINABILITY STATEMENT
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STAKEHOLDER ENGAGEMENT

Stakeholder engagement is a fundamental component of our sustainability approach, ensuring that we remain responsive to the expectations, concerns, and priorities of those we impact. Through structured and ongoing engagement, we identify key ESG-related risks and opportunities, which in turn inform our strategic decision-making, risk management processes, and sustainability priorities.

The table below outlines our key stakeholder groups, their primary concerns, and the channels and frequency of engagement.

Stakeholder Group	Key Concerns	Engagement Channels	Frequency
Investors and Shareholders	Financial performance; Risk management; ESG strategy; Governance quality	Annual general meeting; Quarterly results briefings; Annual Report; Investor relations communications	• Annually • Quarterly
Clients	Service quality; HSE performance; Project delivery; Contract compliance; Innovation	Regular project meetings; Performance reviews; Client satisfaction surveys; Industry forums	• Annually • Quarterly • As and when required
Employees	Workplace safety; Career development; Fair compensation; Work-life balance	Performance appraisals; Employee engagement surveys; Town halls; "Teh Tarik" sessions	• Annually • As and when required
Suppliers and Subcontractors	Fair payment terms; Transparent procurement; Long-term partnerships; Capacity building	Supplier meetings; Performance feedback; Joint audits; Industry events	• Annually • Quarterly • As and when required
Regulators (DOSH, Department of Environment ("DOE"), Bursa Securities)	Legal compliance; Safety standards; Environmental protection; Reporting obligations	Regulatory submissions; Inspections; Industry consultations; Compliance reports	• As and when required
Local Communities	Employment opportunities; Environmental impacts; Local procurement; Community investment	Community programmes; Stakeholder dialogues; Local hiring initiatives	• As and when required

DETERMINATION OF SUSTAINABILITY MATTERS

To ensure the Statement remains relevant and aligned with long-term value creation, Enproserve adopts a Double Materiality Assessment ("DMA") to identify our most significant sustainability matters.

This assessment evaluates two critical perspectives:

- Impact Materiality (Stakeholder Interest): Evaluates how our operations affect the economy, environment, and society. Inputs are gathered through active engagements with key stakeholders, including investors, clients, employees, suppliers, regulators, and local communities.

- Financial Materiality (Enterprise Value): Evaluates how sustainability-related risks and opportunities influence our revenue resilience, cost structure, and long-term competitiveness. This is directly informed by the Group's ERM scores.

This dual approach is particularly important given the high-risk nature of our plant maintenance and turnaround activities facility management services, and EPCC activities in a highly regulated industry.

SUSTAINABILITY STATEMENT
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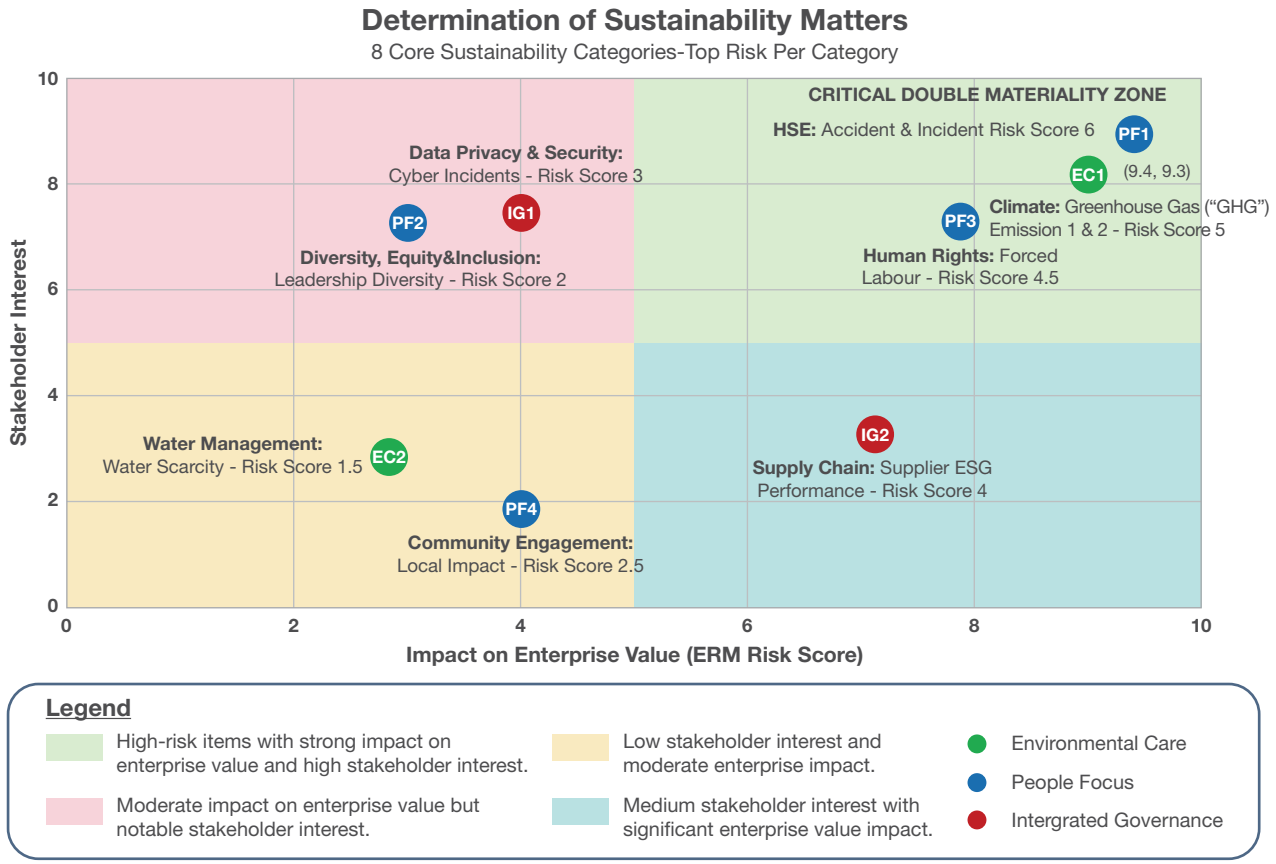
MATERIALITY MATRIX AND FYE2025 PRIORITIES

The materiality matrix presents the outcome of this prioritisation exercise. Based on the Group's double materiality assessment, matters concentrated in the upper-right quadrant represent the highest level of significance from both stakeholder and financial materiality perspectives. These matters form the basis of the Group's FYE2025 sustainability priorities, management actions, and future disclosure roadmap.

These priorities provide a clear line of sight between stakeholder expectations and enterprise risk exposure. They strengthen our Sustainability Statement by linking governance, operational focus, and future commitments into one connected value creation narrative.

MATERIALITY MATRIX



Based on this assessment, the Group has identified the following eight (8) sustainability material matters for FYE2025 as listed below:

Environmental Care (EC)

- **EC1** - Climate: GHG Emissions (Scope 1 and 2)
- **EC2** - Water Management: Water Scarcity

People Focus - PF

- **PF1** - Occupational Safety & Health (OSH): Accident & Incident
- **PF2** - Diversity, Equity & Inclusion: Leadership Diversity
- **PF3** - Human Rights: Forced Labour
- **PF4** - Community Engagement: Local Impact

Integrated Governance (IG)

- **IG1** - Data Privacy and Security: Cyber Incidents
- **IG2** - Supply Chain: Supplier ESG Performance

SUSTAINABILITY STATEMENT
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ENVIRONMENTAL CARE (EC)

EC1 - CLIMATE: GHG EMISSIONS (SCOPE 1 AND 2)

Why it matters:

Climate change remains a key sustainability consideration for the Group, given the nature of our operations across plant maintenance and turnaround activities, facility management services, and EPCC, all of which involve the use of fuel, electricity, machinery, and logistics. As stakeholder expectations continue to evolve, particularly among customers, regulators, and investors, the ability to manage operational greenhouse gas emissions is increasingly important to sustaining competitiveness, supporting business resilience, and demonstrating responsible environmental stewardship. The materiality assessment places Climate within the critical double materiality zone, reflecting its significance to both stakeholders and enterprise value.

Impact dimension:

This matter carries both environmental and financial significance. From an environmental perspective, Scope 1 and Scope 2 emissions contribute to the Group's climate-related footprint. From a business perspective, climate-related expectations may influence customer requirements, cost structures, operational efficiency, transition preparedness, and long-term market positioning.

Relevant Sustainability Development Goal ("SDG"):

The most relevant goal is SDG 13: Climate Action, supported by SDG 7: Affordable and Clean Energy and SDG 12: Responsible Consumption and Production, as the Group advances energy-efficient practices, responsible resource management, and lower-carbon operations.

Financial materiality:

Climate-related financial considerations may arise through rising energy and fuel costs, changing regulatory requirements, tightening customer expectations on decarbonisation, and the need for investment in operational efficiency improvements. At the same time, effective emissions management may create value through cost optimisation, stronger tender competitiveness, and improved stakeholder confidence.

Our management approach:

Our approach is centred on progressively integrating climate considerations into operational planning and day-to-day execution. The Group has preliminarily identified a potential target to reduce carbon intensity by 20% by 2030, supported by the adoption of energy-efficient practices, responsible resource management, and sustainable technologies. This target remains subject to further internal assessment and Board review prior to formal adoption.

SUSTAINABILITY STATEMENT
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Highlighted programs:

Semarak Merdeka 2025

Programme held on 29 August 2025 at the Melaka office. Activities included tree planting around the office as part of environmental sustainability efforts.

Fun Run 2025

Participate in the client awareness program to promote a low-carbon lifestyle (as an alternative to carbon-intensive activities like traveling). It serves as a platform to educate employees, supporting a culture of sustainability and the company's broader carbon reduction aspirations.

FYE2025 Performance Highlights: Environmental

FYE2025 marks our inaugural environmental sustainability reporting cycle, serving as a critical baseline to build a reliable foundation for future data maturity.

The aggregated environmental consumption within the reporting boundary for FYE2025 was:

- **Water:** 8,186.32 m^3
- **Electricity:** 360,935.47 kWh
- **Diesel:** 1,226,998 Litres
- **Petrol:** 45,795 Litres

FYE2025 GHG Emissions Baseline To strengthen climate-related disclosures, we translated our FYE2025 resource consumption into an estimated GHG emissions baseline.

- **Scope 1 (Direct Emissions):** Arises primarily from fuel consumption by company-owned vehicles, machinery, and operational assets.
    - o **Diesel:** 1,226,998 L × 2.68 kg CO_2e/L = 3,288.35 tCO_2e
    - o **Petrol:** 45,795 L × 2.31 kg CO_2e/L = 105.79 tCO_2e
    - o **Total Scope 1:** 3,394.14 tCO_2e
- **Scope 2 (Indirect Emissions):** Arises from purchased electricity.
    - o **Electricity:** 360,935.47 kWh × 0.587 kg CO_2e/kWh = 211.87 tCO_2e
    - o **Total Scope 2:** 211.87 tCO_2e

Total FYE2025 Carbon Footprint (Scope 1 + Scope 2): 3,606.01 tCO_2e

This inaugural baseline provides a critical reference point for our commitment to reducing carbon intensity by 20% by 2030 and supports our readiness for IFRS S2 disclosures.

SUSTAINABILITY STATEMENT
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Moving forward

Moving forward, we will continue strengthening our emissions monitoring capabilities and improving the quality of Scope 1 and Scope 2 data. For FYE2026, our priority is to enhance data integrity by providing targeted sustainability awareness training to the committee. This initiative will also foster a broader culture of sustainability throughout the organisation to support our long-term reporting goals.

**Note: Refer to the appendices section for details of key performance indicators.*

EC2 - WATER MANAGEMENT: WATER SCARCITY

Why it matters:

Water scarcity is an increasingly important environmental issue as industrial operations face growing expectations around resource stewardship and resilience. For Enproserve, responsible water management is relevant to selected maintenance, cleaning, and project execution activities where water use may be part of operational delivery. Effective water stewardship helps minimise environmental impact, supports operational continuity, and demonstrates responsible use of natural resources.

Impact dimension:

This matter is primarily environmental in nature, with operational implications. Water availability and efficiency influence resource use, environmental performance, and, in certain instances, the continuity and cost-effectiveness of operations.

Relevant SDG:

The most relevant goal is SDG 6: Clean Water and Sanitation, with further alignment to SDG 12: Responsible Consumption and Production, reflecting the importance of responsible resource utilisation in the Group's activities.

Financial materiality:

From a financial perspective, water scarcity may contribute to higher utility costs, reduced operational efficiency and potential disruption to activities that rely on water-intensive processes. Better water management can in turn strengthen cost discipline, support continuity and enhance the Group's environmental profile.

Our management approach:

Our approach focuses on promoting responsible water use through practical operational controls, improved planning and resource-conscious work practices, in line with the Group's broader commitment to responsible resource management and environmental care. Water-related considerations are embedded within our wider environmental stewardship efforts as part of sound operational practice.

Moving forward

Moving forward, we will continue enhancing our understanding of water use across relevant activities, identifying conservation opportunities and strengthening site-level practices that support efficient consumption and responsible environmental management.

SUSTAINABILITY STATEMENT
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PEOPLE FOCUS ("PF")

PF1 – OCCUPATIONAL SAFETY AND HEALTH ("OSH"): ACCIDENT AND INCIDENT

Why it matters:

Occupational Safety and Health remains the Group's most critical material matter, particularly in the context of site activities related to plant maintenance and turnaround activities, EPCC and facility management services, where work is often executed under complex, time-sensitive, and high-risk operating conditions. Our core service offerings include general plant maintenance, tank cleaning, scaffolding, bolting, inspection, repair, and emergency or shutdown-related works, all of which require disciplined execution and strong risk controls. The materiality matrix places OSH in the critical double materiality zone, underscoring its high importance to both stakeholders and enterprise value.

Impact dimension:

This matter carries significant social and financial implications. Safety incidents can result in injury, loss of life, operational disruption, reputational damage, and legal or regulatory consequences. Strong OSH performance, by contrast, protects our workforce and contractors, supports service reliability, and reinforces customer confidence.

Relevant SDG:

The most relevant goal is SDG 3: Good Health and Well-Being, supported by SDG 8: Decent Work and Economic Growth, given the Group's emphasis on safe working conditions and responsible labour practices.

Financial materiality:

Inadequate OSH controls may give rise to direct and indirect financial impacts, including work stoppages, claims, penalties, higher insurance costs, productivity losses, and contract-related consequences. Conversely, a strong safety culture supports project continuity, operational efficiency, and long-term business sustainability.

Our management approach:

Our management approach is anchored on the principle that safety is a primary operational priority. While our safety management is highly decentralised to meet specific project and client requirements, we strictly adhere to national regulatory standards, including the DOSH guidelines. At the operational level, we implement practical safety protocols to ensure that high-risk tasks are not undertaken without proper site-level risk assessments and necessary mitigation measures. This is reinforced by our ongoing emphasis on continuous safety training and building a strong safety awareness culture across all our operating sites.

Highlighted programs:

Working at Height Programme

Working at Height Programme held on 30 September 2025 at the client area. A total of 30 participants attended.

Fire Drills & Fire Fighting

Fire Drills & Fire Fighting Programme held on 24 December 2025 at our East Coast office. A total of 38 participants attended.

SUSTAINABILITY STATEMENT
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FYE2025 Performance Highlights: OSH

The OSH performance of the Group remained strong in FYE2025. This was underpinned by robust governance, competency assurance, and continuous workforce capability building.

Despite a significant increase in operational scale, with total safe man-hours worked rising to 10,218,406 hours in FYE2025, the Group successfully maintained zero fatalities, zero lost time injuries ("LTI"), and zero environmental spillages. Consequently, both our LTI Frequency Rate and Total Recordable Injury Rate ("TRIR") stood at absolute zero.

A key driver of this excellent performance was the significant expansion of our training and workforce engagement efforts. In FYE2025, the Group delivered 35,373 training hours to 10,494 participants. This substantial increase reflects our intensified focus on competency assurance, hazard awareness, behavioural safety, and contractor readiness, particularly for personnel deployed into high-risk operational environments.

This strong leading indicator performance supports our Zero Harm aspiration and demonstrates that our safety outcomes are built on disciplined capability development rather than lagging incident response alone.

The OSH performance data below reflects our efforts in strengthening the overall OSH culture across the Group:

Indicator	FYE2025
Fatalities	0
LTI	0
LTI Frequency Rate	0
TRIR	0
Total Man-Hours Worked	10,452,537
Safe Man-Hours (without LTI)*	10,218,406
Regulatory Non-Compliances	0
Environmental Spillages	0
HSE Training Hours	35,373
HSE Training Participants	10,494

** The difference is due to the Safe Man-Hours counter for FM services being reset in September 2024.*

Moving forward

Moving forward, we will continue strengthening preventive controls, frontline supervision, competency development, and contractor discipline, with particular emphasis on turnaround and shutdown environments where exposure levels are elevated. We remain committed to deepening our safety culture and sustaining high standards of OSH performance across the Group.

**Note: Refer to the appendices section for details of key performance indicators.*

SUSTAINABILITY STATEMENT
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PF2 - DIVERSITY, EQUITY, AND INCLUSION: LEADERSHIP DIVERSITY

Why it matters:

Leadership diversity is important to the Group as it strengthens governance quality, broadens decision-making perspectives, and supports the development of an inclusive and future-ready organisation. As Enproserve continues to grow as a multi-disciplinary engineering and services provider, diverse leadership representation contributes to stronger talent development, succession planning, organisational resilience, and stakeholder confidence.

Impact dimension:

This matter has social and governance dimensions. Leadership diversity influences workplace culture, equal opportunity, employee engagement, and the quality of strategic oversight, all of which are important to long-term organisational effectiveness.

Relevant SDG:

The most relevant goal is SDG 5: Gender Equality, supported by SDG 8: Decent Work and Economic Growth and SDG 10: Reduced Inequalities, reflecting the importance of fair opportunity and inclusive participation at all levels of the organisation.

Financial materiality:

From a financial and business standpoint, limited diversity in leadership may constrain succession depth, innovation, and adaptability, while stronger diversity can enhance governance outcomes, strengthen talent retention, and improve the Group's ability to respond to changing business and stakeholder needs.

Our management approach:

Our approach is guided by the Group's stated commitment to ethical business practices, fair labour practices, and inclusivity. In this regard, leadership diversity is supported through fair employment principles and the promotion of an inclusive workplace culture that respects individuals and values diverse perspectives.

FYE2025 Performance Highlights: Board Diversity

The Group recognises that Board diversity strengthens governance quality, decision-making effectiveness, and long-term strategic oversight. A diverse Board brings broader perspectives, stronger challenge dynamics, and improved resilience in navigating business, regulatory, and sustainability matters.

As at FYE2025, the Board comprises five directors, reflecting a balanced mix of leadership experience, industry knowledge, and governance capability.

Metric	FYE2025
Total directors	**5**
Male	3
Female	2
Age > 50	5 (100%)

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The Board gender composition includes two female directors out of five, representing 40% female Board participation. This exceeds the recommended threshold under the Malaysian Code on Corporate Governance (MCCG) and reflects the Group's commitment to inclusive and diverse leadership representation.

In terms of age and experience profile, 100% of directors are over 50 years old, reflecting deep industry expertise, governance maturity, and seasoned strategic oversight. These are particularly valuable as the Group strengthens its listed company governance framework.

The Board continues to emphasize diversity across gender, professional background, industry expertise, and leadership experience to support balanced judgment and robust stewardship.

Performance Insight

The FYE2025 Board composition demonstrates a strong governance foundation through:

- 40% female representation
- Diverse leadership perspectives
- Deep sector and operational experience
- Mature strategic oversight capability
- Stronger governance credibility for public market stakeholders

This diversity profile supports better oversight over risk, sustainability, talent, and long-term growth strategy.

Moving forward

Moving forward, we will continue to strengthen our leadership pipeline by supporting inclusive talent development, broadening access to leadership opportunities, and embedding diversity considerations into workforce planning and people development initiatives.

**Note: Refer to the appendices section for details of key performance indicators.*

PF3 - HUMAN RIGHTS: FORCED LABOUR

Why it matters:

Respect for human rights is fundamental to responsible business conduct and is particularly relevant in sectors involving technical labour, contractors, and project-based manpower deployment. For Enproserve, the risk of forced labour and other labour-rights concerns must be actively managed across operations and business relationships to safeguard worker dignity, uphold legal and ethical standards, and maintain stakeholder trust. The materiality matrix places Human Rights within the critical double materiality zone, reflecting its heightened significance.

Impact dimension:

This matter has significant social and governance implications. Poor labour practices can adversely affect workers' rights, well-being, and freedom, while also exposing the Group to reputational, operational, and compliance risks.

Relevant SDG:

The most relevant goal is SDG 8: Decent Work and Economic Growth, supported by SDG 16: Peace, Justice and Strong Institutions, in view of the importance of fair employment, ethical recruitment, and responsible labour governance.

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Financial materiality:

Human rights failures may result in legal exposure, contract risk, remediation costs, reputational harm, and weakened stakeholder confidence. Conversely, sound labour practices support workforce stability, customer assurance, and the long-term integrity of the Group's operations.

Our management approach:

Our management approach is underpinned by the Group's stated alignment with relevant national regulations and internationally recognised frameworks, including the International Labour Organisation ("ILO") Conventions, the Universal Declaration of Human Rights ("UDHR"), and the United Nations ("UN") Guiding Principles on Business and Human Rights ("UNGPs"). Enproserve also affirms its commitment to ethical recruitment, fair labour practices, and inclusivity as part of its efforts to safeguard the rights and well-being of employees and stakeholders.

Moving forward

Moving forward, we will continue enhancing awareness, due diligence, and oversight relating to labour practices across our workforce and value chain, with a focus on prevention, accountability, and timely remediation of concerns where required.

**Note: Refer to the appendices section for details of key performance indicators.*

PF4 - COMMUNITY ENGAGEMENT: LOCAL IMPACT

Why it matters:

Community engagement is important to Enproserve as our operations and projects interact with local stakeholders through employment, economic participation, environmental presence and social contribution. Managing local impact responsibly supports stakeholder trust, strengthens our social licence to operate, and reflects our commitment to creating value beyond direct business outcomes.

Impact dimension:

This matter is primarily social in nature. It reflects the Group's relationship with communities in areas where we operate and the extent to which our presence contributes positively to social wellbeing, community development, and shared progress.

Relevant SDG:

The most relevant goal is SDG 11: Sustainable Cities and Communities, supported by SDG 8: Decent Work and Economic Growth and SDG 3: Good Health and Well-Being, given the Group's focus on community development and broader social value creation.

Financial materiality:

From a financial perspective, poor community relations may adversely affect reputation, stakeholder support, and business continuity, while positive and sustained engagement can strengthen trust, enhance employee pride, and reinforce the long-term sustainability of operations.

Our management approach:

Our approach to community engagement is guided by the belief that business success should be accompanied by positive societal contribution. The Group's Corporate Social Responsibility ("CSR") efforts focus on creating sustainable social, economic, and environmental value through employee volunteerism, environmental awareness initiatives, and community development programmes supporting education, healthcare, and social welfare.

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Highlighted programs:

Beach Cleaning Initiative

Beach Clean-Up (CSR) Programme at Pantai Puteri, organised by the client on 19 December 2025. Enproserve participated and provided financial support. A total of 20 participants were involved in beach-cleanup and environmental-awareness activities.

Majlis Iftar Bersama Surau Al Jamaliah

Majlis Iftar Bersama Surau Al Jamaliah held on Thursday, 20 March 2025 at Surau Al Jamaliah, Bukit Raja, Sungai Rengit. A total of 200 participants attended.

Moving forward

Moving forward, we will continue aligning our community initiatives with the needs of local stakeholders and seek to enhance the effectiveness and reach of our programmes through greater employee participation and a stronger focus on meaningful outcomes.

**Note: Refer to the appendices section for details of key performance indicators.*

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INTEGRATED GOVERNANCE ("IG")

IG1 - DATA PRIVACY AND SECURITY: CYBER INCIDENTS

Why it matters:

Data privacy and cybersecurity are increasingly important in today's operating environment as digital systems, communications platforms, and business information flows become more embedded in day-to-day operations. For Enproserve, cyber incidents may disrupt operations, compromise confidential information, and weaken stakeholder trust. The materiality matrix identifies Data Privacy and Security as a matter of high stakeholder interest, underscoring the importance of sound information governance.

Impact dimension:

This matter has clear governance and financial dimensions. It affects the Group's ability to protect personal and business data, maintain operational continuity, comply with applicable requirements, and preserve trust among customers, employees, and other stakeholders.

Relevant SDG:

The most relevant goal is SDG 16: Peace, Justice and Strong Institutions, with supporting relevance to SDG 9: Industry, Innovation and Infrastructure, reflecting the need for responsible governance of information and resilient business systems.

Financial materiality:

Cybersecurity and privacy failures may result in operational disruption, legal and remediation costs, reputational damage, and reduced stakeholder confidence. Effective data governance and information security controls are therefore important in safeguarding enterprise value and protecting the Group's reputation.

Our management approach:

We are committed to safeguarding personal data and upholding privacy in line with applicable regulatory requirements, including the Personal Data Protection Act 2010. The Group implements appropriate technical and organisational measures, such as access controls, secure data handling practices, and IT security safeguards, to mitigate risks of unauthorised access, loss, or misuse of information. The Group also enables individuals to request access and update their personal data, where applicable, while data privacy and cybersecurity risks are monitored, as part of the Group's ongoing risk management processes.

Moving forward

Moving forward, we will continue strengthening awareness, governance, and safeguards relating to data privacy and information security so as to support digital trust, business continuity, and responsible handling of sensitive information.

**Note: Refer to the appendices section for details of key performance indicators.*

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IG2 - SUPPLY CHAIN: SUPPLIER ESG PERFORMANCE

Why it matters:

Supplier ESG performance is material to the Group because our operating model depends on equipment, materials, subcontractors, manpower, and service partners across maintenance, construction, modification, and turnaround-related activities. Weak supplier performance in areas such as safety, labour practices, ethics, or environmental management may affect project delivery, quality, compliance, and reputation.

Impact dimension:

This matter spans governance, social, and environmental dimensions. Supplier conduct can influence worker welfare, HSE performance, environmental outcomes, and the overall integrity and resilience of the Group's value chain.

Relevant SDG:

The most relevant goal is SDG 12: Responsible Consumption and Production, supported by SDG 8: Decent Work and Economic Growth and SDG 16: Peace, Justice and Strong Institutions, given the importance of responsible sourcing and ethical value chain practices.

Financial materiality:

Poor supplier ESG performance may lead to delays, incidents, quality issues, contractual disputes, remediation costs, and reputational harm. In contrast, a stronger and more responsible supply chain can improve execution reliability, reduce operational risk, and support sustained business growth.

Our management approach:

Our approach is to progressively integrate ESG considerations into supplier and contractor oversight, particularly in areas where services are safety-critical, labour-intensive, or environmentally sensitive. This is consistent with the Group's broader commitments to HSE excellence, fair labour practices, ethical recruitment, and responsible business conduct.

Moving forward

Moving forward, we will continue strengthening supplier and contractor expectations, improving visibility over ESG-related risks in the value chain, and promoting more consistent standards of performance and accountability across our business relationships.

**Note: Refer to the appendices section for details of key performance indicators.*

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UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS ALIGNMENT

The Group sustainability strategy is aligned with selected UN SDGs that are most relevant to our business model, material sustainability matters, and long-term stakeholder value creation priorities.

Our selected SDGs reflect the areas where the Group can create the most meaningful impact through safe operations, human capital development, responsible procurement, climate resilience, and strategic diversification. These goals also serve as a strategic reference point in shaping our sustainability roadmap, performance priorities, and future disclosures.

SDG	Our Contribution	Related Material Matter
SDG 3: Good Health and Well-being	Zero Harm safety vision; Comprehensive HSE programmes protecting employees and contractors	Occupational health, safety, and environment
SDG 7: Affordable and Clean Energy	Diversification into renewable energy services; Energy efficiency improvements	Climate Risk and Energy Transition
SDG 8: Decent Work and Economic Growth	Quality employment; Skills development; Fair labour practices; Leadership development	Leadership and Succession Planning
SDG 12: Responsible Consumption and Production	Ethical supply chain management; Waste minimisation; Sustainable procurement	Supply Chain Resilience and Ethical Sourcing
SDG 13: Climate Action	GHG emissions measurement and reduction; Climate scenario planning; Support for low-carbon infrastructure	Climate Risk and Energy Transition

STRATEGIC INSIGHT

The SDG alignment demonstrates how the Group's sustainability agenda is embedded in both core operational priorities and future growth strategy.

Key areas of contribution include:

- protecting workforce well-being through Zero Harm culture
- supporting Malaysia's energy transition pathway
- strengthening leadership and workforce capability
- promoting responsible sourcing and supplier governance
- building climate resilience through emissions measurement and scenario planning

This alignment also supports clearer communication with investors, clients, regulators, and employees on how the Group's sustainability priorities contribute to broader economic, environmental, and social outcomes.

MOVING FORWARD

Moving forward, the Group will continue refining SDG alignment as our sustainability reporting matures, particularly through expanded climate disclosures, broader environmental data coverage, and stronger value chain metrics.

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CONCLUSION

Following the Group's listing on the ACE Market of Bursa Securities, we recognise an expanded responsibility to create sustainable value, beyond financial performance, by managing the economic, environmental, and social impacts of our operations.

The material sustainability matters outlined in this Statement, including workplace safety, leadership continuity, supply chain resilience, climate transition readiness, operational excellence, market adaptability, financial governance, and cybersecurity, reflect both the key risks we must actively manage and the strategic opportunities we must capture to create enduring long-term value.

We remain fully aware of the scale of transformation taking place across the energy and industrial services landscape. The transition towards a lower-carbon and more resilient future will require disciplined investment, stronger data maturity, capability building, governance evolution, and strategic repositioning. While the journey is complex, we approach it with confidence grounded in our operational excellence, trusted client relationships, skilled workforce, and culture of continuous improvement.

As this represents our inaugural Sustainability Statement, FYE2025 serves as an important baseline year in strengthening our reporting maturity and sustainability governance foundations. Moving forward, we are committed to progressively enhancing the quality, depth, and transparency of our disclosures, expanding reporting boundaries, strengthening data integrity, and deepening stakeholder engagement across all material sustainability matters.

We welcome constructive feedback from investors, clients, employees, regulators, and other stakeholders as we continue refining our sustainability approach and strive to contribute meaningfully to the advancement of responsible practices within Malaysia's oil and gas industry and facility management services sector.

Ultimately, sustainability for Enproserve is not a parallel agenda, but an integral part of how we protect our licence to operate, strengthen resilience, and position the Group for long-term growth in an evolving market environment.

INTERNAL STATEMENT OF ASSURANCE

To strengthen the credibility of this Sustainability Report, selected disclosures have been subjected to an independent internal assurance engagement performed by GEES Group, as appointed by Enproserve.

The subject matter covered by this assurance includes:

- Environmental indicators: GHG emissions (Scope 1 and 2), and water consumption
- Social indicators: Occupational health and safety metrics, workforce diversity, and training statistics
- Governance indicators: Supplier ESG assessment coverage and data privacy incident reporting

The assurance scope encompasses the Group's operational activities within the reporting boundary aligned with the Group's financial reporting scope.

Criteria

The selected sustainability information was assessed against:

1. Guidance Note 11 and 11A of the Listing Requirements;
2. Sustainability Reporting Guide issued by Bursa Securities;
3. GRI 102: Climate Change 2025, GRI 308: Supplier Environmental Assessment 2016, GRI 414: Supplier Social Assessment 2016, and GRI 403: Occupational Health and Safety 2018;
4. The Group's internal sustainability data collection and reporting methodologies; and
5. Standardised calculation methodologies in accordance with recognised frameworks and technical guidance applicable to the respective indicators (e.g., GHG Protocol, OSHA, among others).

SUSTAINABILITY STATEMENT
cont'd

LETTER OF ASSURANCE

GEES Group™
Honoured for Responsible Business

Internal Assurance Statement

To Enproserve Group Berhad (EGB) Board of Directors, Stakeholders and Interested Parties,

GEES Group has been engaged as the internal assurance provider to conduct an internal assurance review of selected sustainability information, processes, and disclosures presented in the Sustainability Statement 2025 of Enproserve Group Berhad ("Enproserve" or the "Group").

Scope and subject matter

Our internal assurance review covered selected sustainability-related disclosures, data compilation processes and supporting controls relating to the Group's FY2025 Sustainability Statement, including selected information associated with material sustainability matters, governance processes, and internal reporting practices, as determined by management and presented in the Statement.

Reporting criteria

The review was conducted with reference to the reporting criteria applied by the Group in preparing the Sustainability Statement, including the sustainability reporting requirements applicable to ACE Market listed corporations under Bursa Malaysia Securities Berhad, Bursa Malaysia's Sustainability Reporting Guide (3rd Edition), and selected Global Reporting Initiative ("GRI") Standards referenced by the Group, where relevant to its material sustainability matters.

Responsibilities

The Board of Directors and Management of Enproserve are responsible for the preparation of the Sustainability Statement, the identification of material sustainability matters, the design and implementation of appropriate internal controls, and the establishment of systems and processes for collecting, validating and reporting sustainability information.

Our responsibility as an internal assurance provider is to perform our review procedures and provide an internal assurance conclusion based on the work performed.

Nature of work performed

Our internal assurance procedures included, among others:

- reviewing the governance structure, reporting approach and selected internal control processes supporting sustainability reporting;
- conducting discussions with relevant management personnel and process owners;
- reviewing selected supporting documents, schedules and internal records underlying disclosed information;
- assessing whether the selected disclosures are presented in a manner broadly consistent with the stated reporting basis and internal methodologies adopted by the Group; and
- considering whether any material inconsistencies came to our attention in the selected subject matter reviewed.

Our work was conducted as an internal assurance engagement and was substantially less in scope than an independent external assurance engagement. Accordingly, our review did not include all procedures that would be required in an external assurance engagement designed to obtain a higher level of assurance.

SUSTAINABILITY STATEMENT
cont'd

Inherent limitations

Sustainability information contains inherent limitations due to the evolving nature of sustainability reporting practices, the use of estimation techniques, and the developing maturity of non-financial data collection systems and internal controls. In particular, this is the Group's inaugural Sustainability Statement, and selected disclosures are based on baseline-year methodologies and processes that are expected to continue maturing over time.

Inherent limitations

GEES Group is independent of EGB and has no financial interest in the operation of EGB other than for the assurance of the sustainability statements contained in the report.

This independent assurance opinion statement is prepared based on a review by GEES Group of information presented to it by EGB. In making this independent assurance opinion statement, GEES Group has assumed that all information provided to it by EGB is true, accurate, and complete. GEES Group accepts no liability for any third party who relies on this statement.

Conclusion

Based on the procedures performed and the evidence obtained during our internal assurance review, **nothing has come to our attention that causes us to believe that the selected sustainability information and related disclosures reviewed are not prepared, in all material respects, in accordance with the reporting basis and internal methodologies described by the Group in its Sustainability Statement 2025**.

Our review also indicates that the Group has established a foundational sustainability reporting framework supported by governance structures, internal reporting processes, and selected controls that are appropriate for its current stage of reporting maturity, with further enhancement expected as the Group progresses towards broader alignment with evolving Bursa Malaysia, GRI, and IFRS sustainability reporting expectations.

This statement is issued solely for inclusion in Enproserve Group Berhad's Sustainability Statement 2025.

For and on behalf of GEES Group

Statement prepared by;

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Nurul Aishah binti Mat Nor

Team Leader

Statement reviewed & approved by;

.....

Ir Ts Nurul Huda binti Mat Nor

Chief Operating Officer (COO)

Date of Statement: 14th April 2026

APPENDICES

Indicator Performance print from the prescribed table, CSI

Enproserve Group Berhad
BMLR Transition Period

Date & Time: 2026-04-29 14:35:43
FYE 31/12/2025

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
GHG Emissions	Total GHG Emissions (Scope 1 + Scope 2)	tCO_2e	3606.01	Reduce carbon intensity by 20% against FY2025 baseline by FY2030	Internal
Water Management	Total Water Consumption	m^3	8,186.32	≥3% annual reduction by FY2027	Internal
Occupational Safety & Health	Fatalities	Cases	0	Zero fatality	Internal
Occupational Safety & Health	Lost Time Injuries (LTI)	Cases	0	Zero LTI	Internal
Occupational Safety & Health	LTI Frequency Rate (LTIFR)	Rate	0.00	LTIFR < 1.0	Internal
Occupational Safety & Health	Total Recordable Injury Rate (TRIR)	Rate	0.00	TRIR < 3.0	Internal
Occupational Safety & Health	Total Safe Manhours Worked	Hours	* 10,218,406	Disclose annually; 100% safe manhours (zero LTI)	Internal
Footnote 2025	Figure updated based on final data verification.				
Occupational Safety & Health	HSE Training Hours	Hours	35,373	≥3.0 training hours per employee per year; 40,000 total HSE hours by FY2026	Internal
Occupational Safety & Health	HSE Training Participants	persons	10,494	100% of site-deployed employees & contractors complete annual HSE induction / refresher	Internal
Diversity, Equity & Inclusion	Female Board Representation	%	40%	Maintain ≥30% female Board representation; sustain ≥40% by FY2027	Internal
Human Rights	Forced Labour / Human Rights Incidents	Cases	0	Zero violations; establish Human Rights Due Diligence (HRDD) process by FY2026	Internal
Community Engagement	CSR Programmes Conducted	No. of programmes	Baseline year (qualitative)	≥2 CSR programmes per year from FY2026; report beneficiaries reached and RM invested	Internal
Data Privacy & Security	Incident Response Rate & Security Awareness	No. of incidents	0	100% reported data security incidents triaged within 24 hours; ≥1 cybersecurity training per year	Internal

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Enproserve Group Berhad

BMLR Transition Period

Date & Time: 2026-04-29 14:35:43

FYE 31/12/2025

Sustainability Matter	Metric	Measurement Unit	2025	Target	Assurance
Supply Chain	Supplier ESG Assessment Coverage	100% Annual Key Suppliers/-Subcontractors Performance Assesment	Completed submission of supplier evaluation forms to all key suppliers	Minimum 60% scoring on sustainability related elements for overall assessed suppliers/-subcontractors	Internal