



**RB Plant Services Sdn. Bhd.**

201001019758 (903468-D)

## **HEALTH, SAFETY AND ENVIROMENT POLICY**

**RB PLANT SERVICE SDN BHD's** number one value is **SAFETY FIRST**. This is fundamental to our success and is essential in **ensuring our business activity is carried out with full responsibility and appreciating of safety, health and environment of each interested parties related to RB PLANT SERVICES SDN BHD business activities directly.**

**RB PLANT SERVICES SDN BHD** shall, so far as it is practicable, prevent and eliminate risks of injuries, occupational illness and damage properties. We shall be proactive in protecting the environment wherever we operate. All employees and contractors shall be responsible and fully committed towards accomplishing the objectives of this policy.

**RB PLANT SERVICES SDN BHD** are, therefore, committed to: -

- Comply with all applicable environmental, health and safety legislation and regulation;
- Proactive identify and manage the risks in our business;
- Provide necessary training, supervision and exposure to develop HSE competent workforce;
- Provide efficient and adequate resources to achieve the objectives of this policy;
- Provide open and effective communication to all employees and contractors on all HSE issues;
- Champion HSE initiatives and demonstrate leadership at all levels; and
- Regularly review our HSE system and practices to ensure continual improvement.
- We shall comply with all the Malaysia Laws on Occupational Safety and Health, the Regulations, approved Codes of Practice and other requirement.
- We also committed to eliminate hazards and reduce OH&S risks.
- We are committed for continual improvement of the OH&S management system.
- We are committed to consultation and participation of workers, and workers' representatives.
- Safeguarding the natural environment by preventing pollution of the environment.

Approved by:

**MOHD RUNAIDY BIN SHAHRUNZAMAN**  
**Chief Operating Officer**

6<sup>th</sup> February 2025