



RB PLANT SERVICES SDN BHD

**RB Plant Services Sdn. Bhd.**

201001019758 (903468-D)

## ALCOHOL AND DRUG POLICY

**RB PLANT SERVICES SDN BHD** are committed to a safe, healthy and conducive environment for all personnel. The company recognizes that alcohol, un-prescribed controlled drugs, or other substances abuse by personnel will impair their ability to perform effectively and will have serious adverse effects on the safety, efficiency, and productivity of the personnel, and the Company as a Disciplinary action shall be taken against personnel who:

- Use, possess, distribute or sell illicit or un-prescribed controlled drugs.
- Consume, possess, distribute or sell alcoholic beverages.

Our policy includes but not limited to Directors, General Manager, Managers, Engineer and Supervisors, Full-time employees, Part-time employees, Contractors, Volunteers and applicants.

Personnel possessing and consuming alcohol and controlled drugs on Company's premises and work sites can be terminated from employment. The Company shall report to the Authority any personnel that are found to possess, consume, distribute and sell controlled drugs.

Approved by:

**MOHD RUNAIDY BIN SHAHRUNZAMAN**

**Chief Operating Officer**

6<sup>th</sup> February 2025